



## CABINET – 13TH NOVEMBER 2013

**SUBJECT: MANAGEMENT ARRANGEMENTS – THEATRE AND ARTS SERVICE –  
BLACKWOOD MINERS' INSTITUTE**

**REPORT BY: INTERIM CHIEF EXECUTIVE**

---

- 1.1 The attached report was considered by the Regeneration and Environment Scrutiny Committee on 29th October 2013.
- 1.2 The report informed Members of the outcome of discussions and consultations with trade unions and staff regarding a proposed restructure of staff at Blackwood Miners Institute and, invited the committee to endorse the report's recommendations before a decision is taken by Cabinet.
- 1.3 Members discussed the report in detail and expressed concern that the proposed structure would not provide sufficient capacity to manage caretaking and facility management duties. In particular, Members queried whether a business case and the proposed staffing structure had been developed to take into account the expected increase in occupancy and revenues following the completion of the recent building improvement works.
- 1.4 By a show of hands and a majority vote, the Scrutiny Committee voted against the recommendations contained in the report.
- 1.5 The Scrutiny Committee moved and seconded an additional recommendation to Cabinet and, by a show of hands and a majority vote, it was recommended to Cabinet that the deletion of one caretaker post be deferred for a period of 12 months in order for further detailed analysis of the building's occupancy and caretaking duties to be undertaken.
- 1.6 Members are asked to consider the Scrutiny Committee's recommendation.

Author: R. Barrett, Committee Services Officer  
Ext. 4245

Appendix 1: Report to Regeneration and Environment Scrutiny Committee on 29th October 2013 –  
Agenda item 7(1)